

June 2018

Environmental Policy

Valvoline (Australia) Pty Ltd as a provider of automotive lubricants and car care products will conduct its business in a manner that will protect the environment and health of employees by complying with legal and other requirements, the environmental management system and meeting community expectations.

Valvoline understands the nature of the business and therefore will not make or sell any material that cannot be produced, transported or used in a manner protecting the environment. Valvoline knows it all starts with our people as such it is our promise to bring hands on experience for the benefit and protection of the environment.

In order to carry out this policy it is the continuing responsibility of Valvoline to maintain an Environmental Management System, consistent with industry standards and legislative requirements. It is committed to ensuring that all requirements of relevant environmental agency regulations and codes of practices are fulfilled.

Valvoline will provide where applicable information, instruction, training and supervision to employees, contractors, visitors and customers to ensure environmental compliance. Valvoline is committed to consulting with employees, local community and government authorities. It will also assist, where possible, government agencies and community groups engaged in environmental activities.

Valvoline Senior Management is responsible for providing the necessary environmental standards, goals and resources to assure safe and proper operating practices.

Line management is responsible for implementing the required standards, training and systems to help assure the safe and proper operating practices, safe handling of products, and for identifying additional needs in these areas.

Valvoline will implement systems and programs that promote continual improvement, the prevention of pollution and compliance with legal and other requirements. Valvoline will initiate and review environmental objectives and measurable targets to all appropriate activities.

It is the responsibility of employees to correctly use and maintain equipment, carry out their duties in a manner safe to themselves, their fellow workers and the environment. They will also report all environmental issues to their supervisor and actively participate in environmental management.

This policy applies to Valvoline in all its operations and functions including situations where Valvoline operates off site. This policy will be reviewed when required by changes in legislation or when company operations require it. Valvoline will communicate this policy to all interested parties including employees, visitors, contractors, customers, and suppliers.

Valvoline will adopt the requirements of ISO 14001 – Environmental Management system as the basis of its Environmental Management System. Valvoline will also continually reinforce with each of the operating locations the need for continual improvement in environmental management and performance

Signed: _____



Peter J Besgrove
Managing Director
Valvoline (Australia) Pty Ltd

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